

**Member**

# Kere K. Tickner

[kkt@severson.com](mailto:kkt@severson.com)

p: 949-225-3781

f:



Kere Tickner has a well-earned reputation as a top litigator and trial attorney who is particularly skilled at handling complex civil litigation matters. Ms. Tickner also assists her clients in all phases of their legal needs, from outside general counsel on day-to-day employment matters to pre-litigation, arbitration, State and Federal Court litigation (including class action cases), as well as DFEH/EEOC/Labor Board hearings.

Ms. Tickner's considerable legal experience includes not only labor and employment, but also environmental/toxic tort and general business litigation, HOA, construction defect and personal injury. Ms. Tickner's impressive trial results earned her the prestigious Farmers Insurance Trial Gladiator award.

Ms. Tickner is considered one of the top litigation advocates in the state. She has represented clients in matters ranging from corporations locked in complex multi-million dollar litigation, to class actions, to every size of business owner including small businesses and solo owners. Ms. Tickner also represents individuals and employees with claims ranging from wage and hour issues to wrongful termination, discrimination, and harassment, including ADA and disability accommodation claims.

Notwithstanding her proven track record as a trial attorney, Ms. Tickner also has a unique and well-known ability to resolve the most hard-fought, intractable litigation matters. She is often retained specifically for the purpose of providing added trial attorney power combined with a relentlessly focused approach to finding potential opportunities for settlement short of trial when her clients are in harm's way.

During her study of law at University of La Verne, Ms. Tickner was distinguished with 2 prestigious American Jurisprudence Awards, one for Torts and one for Appellate Advocacy, and was also the recipient of an invitation to join the Law Review. Ms. Tickner was installed as the Vice Dean of Delta Theta Phi Law Fraternity and clerked at the Fourth District Court of Appeals, Second Division for then Associate Justice Robert J. Timlin (later elevated to Federal Justice Timlin). Ms. Tickner graduated 4th in her class, with honors.

Ms. Tickner also assists her clients with general employment needs, including creating employee policies and employee handbooks, employee accommodations, discipline and termination, and wage and hour matters. To assist in making sure her clients are compliant with California's mandatory supervisor harassment training deadlines, Ms. Tickner provides

seminars for her employer clients, making sure that they are up to date on all the most current legal requirements.

Ms. Tickner is admitted to practice before all courts in the State of California and the U.S. District Court, Central, Southern, Northern and Eastern Districts of California, as well as the United States Court of Appeals for the Ninth Circuit. Ms. Tickner is also a Barrister of the prestigious Banyard Inn of Court.

When she is not practicing law, Ms. Tickner competes in 6-man open ocean outrigger canoe racing everywhere from California to Hawaii to New York, enjoys running half-marathons, trail running, hiking, swimming and she also enjoys her boxing.

